

# **FIREFIGHTER MENTORSHIP**

## **FDIC PRESENTER: CHRISTOPHER BAKER**

### **Podcasts:**

- The Baker Podcast (Redding, California)  
<https://www.thebakerpodcast.com>  
Host Christopher Baker discusses topics that include Firefighter Mentorship, Recruitment and Retention, SAFER Grants, Entry-Level Fire Academy Training Programs, ROP, high school pre-service programs, and maintaining a work-life balance. The Baker Podcast discusses the importance of planning for success in mind, body, and spirit. Making the fire service better than you found it.
  
- The Future Firefighter Podcast (Redding, California)  
<https://thefuturefirefighterpodcast.com>  
The Future Firefighter Podcast discusses the importance of implementing a plan and the process of becoming a firefighter through mentorship.
  
- The Future Firefighter Podcast 40: Captain Terrence Manley (Mather, California)  
<https://podcasts.apple.com/us/podcast/40-captain-terrence-manley/id1802764040?i=1000699768874>

### **Resources:**

- The Value of Firefighter Mentorship (Redding, California)  
<https://www.thebakerpodcast.com/blog/firefighter-mentorship>  
<https://www.firefighternation.com/firefighting/the-value-of-mentorship/>
  
- Sacramento Metro Fire District 'Metro Fire' Mentor Request Form (Mather, California)  
<https://metrofire.ca.gov/mentor-request-form>
  
- Cotuit Fire-Rescue Department: Establishing a Draft of a Mentoring Program for the Cotuit (MA) Fire-Rescue Department  
David A. Pierce (Cotuit, Massachusetts)  
<https://www.hSDL.org/?view&did=682522>

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### **Resources (Continued)**

- Investing in the Future Leaders of the Bedford Fire Department  
Shawn Solar, Assistant Fire Chief (Bedford, Ohio)  
[http://www.ohiofirechiefs.com/aws/OFCAs/asset\\_manager/get\\_file/72726](http://www.ohiofirechiefs.com/aws/OFCAs/asset_manager/get_file/72726)
  
- Nashville Fire Department: BLAZE Mentoring Program  
(Nashville, Tennessee)  
<https://www.nashville.gov/departments/fire/operations-division/mentoring-program>
  
- Mentorship for the Prince William County Department of Fire and Rescue  
Ernie Little (Woodbridge, Virginia)  
<https://www.hsdl.org/?view&did=719496>
  
- Firefighter Candidate Mentorship Program (FFCMP), FDNY  
(Brooklyn, New York)  
<https://www1.nyc.gov/assets/fdny/downloads/pdf/join/join-candidate-mentorship-program-fact-sheet.pdf>

### **International Association of Fire Chiefs:**

- Mentoring Program (IAFC)  
<https://www.iafc.org/about-iafc/sections/company-officer-leadership/mentoring-program>
  
- Mentoring Program for Future Fire Chiefs (IAFC)  
<https://www.iafc.org/blogs/blog/iafc/2025/01/07/register-today-for-iafc-s-mentoring-program>

### **Contact:**

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